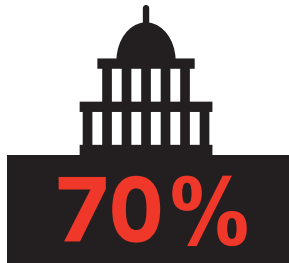


PENNSYLVANIA

SMALL BUSINESS OWNERS

— AGREE PENNSYLVANIA SHOULD HELP WORKERS SAVE FOR FUTURE —



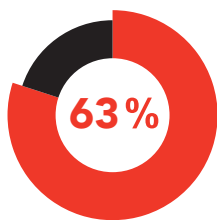
agree that the state should do more to encourage residents to save for retirement



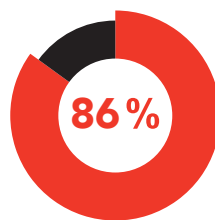
expressed concern regarding their employees having enough money saved for retirement

— SUPPORT A STATE RETIREMENT SAVINGS OPTION —

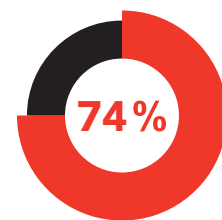
Most Pennsylvania small business owners do not offer a workplace savings option, and most of them say it's because it's too costly.



Pennsylvania small business owners do not offer a retirement savings plan because they are too costly.



agree that Pennsylvania lawmakers should support a state retirement savings option.



support legislation that would establish a privately managed, ready-to-go Pennsylvania retirement savings option.